



**Mercer University and Gordon State College  
Equivalency Table**

Bachelor of Science (B.S.) in Organizational Leadership

Mercer University Courses			GSC Equivalent Courses		
Course #	Course Title	Semester Hours	Course #	Course Title	Semester Hours
COMM 270	Communication for Business and the Professions	3	BUSA 2105	Communicating in the Environment of Business	3
HRAD 245	Human Resources Issues in Organizations	3	MGNT 3050	Human Resource Management	3
ORGL 210	Foundations of Leadership	3		No equivalent course	
ORGL 320	Human Behavior in Organizations	3		No equivalent course	
ORGL 330	Budgeting for Nonfinancial Leaders	3	MGNT 3200	Financial Management	3
ORGL 335	Contemporary Global Issues	3		No equivalent course	
ORGL 350	Values, Ethics, and Leadership Practice	3		No equivalent course	
ORGL 380	Applied Research Methods	3	HUSV	Research Methods in Social Science	3
ORGL 460	Strategic Leadership	3		No equivalent course	
ORGL 470	Organization Development and Change	3		No equivalent course	
ORGL 475	Advanced Leadership Philosophy and Practice	3		No equivalent course	
ORGL 498	Capstone Seminar	3		No equivalent course	
Electives in the Major: Choose two courses from the following list. (6 semester hours)					
HRAD 250	Training and Development	3		No equivalent course	
HSCL 310	Leadership in Healthcare Systems	3		No equivalent course	
HSRV 380	Grant Proposal Development	3		No equivalent course	
ORGL 215	Women and Leadership	3		No equivalent course	
ORGL 329	Leadership and Civic Engagement	3		No equivalent course	
ORGL 334	Governance and Advocacy	3		No equivalent course	
ORGL 339	Mentoring and Networking	3		No equivalent course	
ORGL 355	Leadership in the Nonprofit Organization	3		No equivalent course	
ORGL 390	Special Topics in Organizational Leadership	3		No equivalent course	
WGST 210	Women, Gender, and Identity	3		No equivalent course	

*Coursework with a grade of C or better is considered for transfer credit.*