



**Mercer University and West Georgia Technical College  
Equivalency Table**

Bachelor of Science (B.S.) in Human Resources Administration

Mercer University Courses			WGTC Equivalent Courses		
Course #	Course Title	Semester Hours	Course #	Course Title	Semester Hours
COMM 270	Communication for Business and the Professions	3	MGMT 2135	Management Communication Techniques	3
HRAD 245	Introduction to Human Resources	3	MGMT 2115	Human Resource Management	3
HRAD 250	Introduction to Training and Development	3	MGMT 2130	Employee Training and Development	3
HRAD 260	Principles of Adult Learning and Human Resource Development	3		No equivalent course	
HRAD 305	Assessment and Evaluation	3		No equivalent course	
HRAD 325	Diversity, Equity, and Inclusion in the Global Workplace	3		No equivalent course	
HRAD 335	Employee Compensation and Benefits	3		No equivalent course	
HRAD 365	Instructional Design and Delivery Strategies I: Classroom-based & Blended Learning Environment	3		No equivalent course	
HRAD 370	Leading Projects and Teams	3		No equivalent course	
HRAD 375	Instructional Design and Delivery Strategies II: Virtual Learning Environment	3		No equivalent course	
HRAD 470	Ethics in Human Resources Administration	3		No equivalent course	
HRAD 495	Capstone Experience	3		No equivalent course	
ORGL 320	Human Behavior in Organizations	3		No equivalent course	
ORGL 470	Organization Development and Change	3		No equivalent course	
Major Electives (3 semester hours)					
HRAD 360	Human Resources Information Systems	3		No equivalent course	
HRAD 460	Consultation and Critical Evaluation in Organizations	3		No equivalent course	

*Coursework with a grade of C or better is considered for transfer credit.*