



**Mercer University and Columbus Technical College
Transfer Agreement**

Bachelor of Science (B.S.) in Healthcare Leadership

Mercer University Courses			Columbus Technical College Equivalent Courses		
Course #	Course Title	Semester Hours	Course #	Course Title	Semester Hours
Core in Major (36 semester hours)					
BIOL 210	Biology of Diseases	3		No equivalent course	
BIOL 245	Human Anatomy and Physiology I	3	BIOL 2113	Anatomy and Physiology I	3
BIOL 245L	Human Anatomy and Physiology I Lab	1	BIOL 2113L	Anatomy and Physiology Lab I	1
BIOL 246	Human Anatomy and Physiology II	3	BIOL 2114	Anatomy and Physiology II	3
BIOL 246L	Human Anatomy and Physiology II Lab	1	BIOL 2114L	Anatomy and Physiology Lab II	1
BIOL 256	Microbiology for Allied Health	3	BIOL 2117	Introductory Microbiology	3
BIOL 256L	Microbiology for Allied Health Lab	1	BIOL 2117L	Introductory Microbiology Lab	1
COMM 350	Organizational Communication	3		No equivalent course	
HSCL 310	Leadership in Healthcare Systems	3		No equivalent course	
HSCL 350	Healthcare Policy, Law and Ethics	3		No equivalent course	

HSCL 498	Senior Capstone Experience	3		No equivalent course	
NUTR 206	Nutrition	3	ALHS 1114	Applied Nutrition	3
ORGL 330	Budgeting for Nonfinancial Leaders	3	MGMT 1135	Managerial Accounting and Finance	3
INFM 405 or ORGL 380	Research Methods and Project Planning/ Management or Applied Research Methods	3		No equivalent course	
Specialization Choose one specialization: Communication, Health Informatics, Human Resources, Human Services, Organizational Leadership, or Public Safety. (9 semester hours)					
Communication					
COMM 251	Communication and Society	3		No equivalent course	
COMM 255	Virtual Working Group Communication	3		No equivalent course	
COMM 260	Interpersonal Communication	3		No equivalent course	
Health Informatics					
INFM 205	Survey of Health Informatics	3	HIMT 1150	Computer Applications in Healthcare	2
INFM 225	Health Informatics Standardization	3		No equivalent course	
INFM 335	Basic Biostatistics, Health Data Processing, and Literature Evaluation	3		No equivalent course	
Human Resources					
HRAD 245	Introduction to Human Resources	3	MGMT 2115	Human Resource Management	3

HRAD 250	Introduction to Training and Development	3	MGMT 2130	Employee Training and Development	3
HRAD 350	Principles of Adult Learning and Development	3		No equivalent course	
Human Services					
HSRV 202	Introduction to Human Services	3		No equivalent course	
HSRV 230	Introduction to Interpersonal Relations	3		No equivalent course	
HSRV 330	Conflict Resolution and Problem Solving	3		No equivalent course	
Organizational Leadership					
ORGL 320	Human Behavior in Organizations	3	MGMT 1105	Organizational Behavior	3
ORGL 445	Dimensions of Servant Leadership	3		No equivalent course	
ORGL 470	Organization Development and Change	3		No equivalent course	
Public Safety					
PSFT 365	Introduction to Homeland Security and Emergency Management	3	CRJU 2110	Homeland Security	3
PSFT 375	The Effects of Disaster on Society	3		No equivalent course	
PSFT 380	Intelligence Gathering and Dissemination	3		No equivalent course	
Total major hours required (includes core and specialization)		45			
General Education (39 semester hours)					
Total general education hours required		39	View the General Education transfer agreement.		

Electives (36 semester hours)		
Total elective hours required	36	Additional courses from Business and Accounting, Computer Information Systems, Criminal Justice, Education, Emergency Management, Fire Science, Social Work, and the Health Professions may transfer as free electives to the B.S. in Healthcare Leadership.
Total semester hours required for completion of the B.S. in Healthcare Leadership	120	

Coursework with a grade of C or better is considered for transfer credit.