



**Mercer University and Southern Crescent Technical College
Transfer Agreement**

Bachelor of Science (B.S.) in Organizational Leadership

Mercer University Courses			SCTC Equivalent Courses		
Course #	Course Title	Semester Hours	Course #	Course Title	Semester Hours
Core in Major (24 semester hours)					
COMM 350	Organizational Communication	3		No equivalent course	
ORGL 210	Foundations of Leadership	3	MGMT 1115	Leadership	3
ORGL 320	Human Behavior in Organizations	3	MGMT 1105	Organizational Behavior	3
ORGL 330	Budgeting for Nonfinancial Leaders	3	MGMT 1135	Managerial Accounting and Finance	3
ORGL 335	Contemporary Global Issues	3		No equivalent course	
ORGL 350	Values, Ethics, and Leadership Practice	3	MGMT 1125	Business Ethics	3
ORGL 380	Applied Research Methods	3		No equivalent course	
ORGL 498	Capstone Seminar	3		No equivalent course	
Concentration Choose one concentration: Change Leadership, Civic Engagement and Community Leadership, Communication for a Global Society, or Women and Leadership. (9 semester hours)					
Change Leadership					

HRAD 250	Training and Development	3	MGMT 2130	Employee Training and Development	3
ORGL 460	Strategic Leadership	3		No equivalent course	
ORGL 470	Organization Development and Change	3		No equivalent course	
Communication for a Global Society					
COMM 255	Virtual Working Group Communication	3		No equivalent course	
COMM 270	Communication for Business and the Professions	3	MGMT 2135	Management Communication Techniques	3
COMM 370	Intercultural Communication	3			
Electives in Major Choose two of the following courses. (6 semester hours)					
COMM 255	Virtual Working Group Communication	3		No equivalent course	
COMM 270	Communication for Business and the Professions	3	MGMT 2135	Management Communication Technologies	3
COMM 359	Instructional Communication	3		No equivalent course	
COMM 370	Intercultural Communication	3		No equivalent course	
HRAD 245	Introduction to Human Resources	3	MGMT 2115	Human Resources Management	3
HRAD 250	Training and Development	3	MGMT 2130	Employee Training and Development	3
HSCL 310	Leadership Healthcare Systems	3		No equivalent course	
HSRV 380	Grant Proposal Development	3		No equivalent course	
WGST 210	Women, Gender, and Identity	3		No equivalent course	
ORGL 215	Women and Leadership	3		No equivalent course	
ORGL 329	Leadership and Civic Engagement	3		No equivalent course	

ORGL 334	Governance and Advocacy	3		No equivalent course	
ORGL 339	Mentoring and Networking	3		No equivalent course	
ORGL 355	Leadership in the Nonprofit Organization	3		No equivalent course	
ORGL 390	Special Topics in Organizational Leadership	3		No equivalent course	
ORGL 445	Dimensions of Servant Leadership	3		No equivalent course	
ORGL 460	Strategic Leadership	3		No equivalent course	
ORGL 470	Organizational Development and Change	3		No equivalent course	
ORGL 476	Experiential Leadership Project	3		No equivalent course	
Total major hours required (includes core, concentration, and electives in major)		39			
General Education (39 semester hours)					
Total general education hours required		39	View the General Education transfer agreement.		
Electives (42 semester hours)					
Total elective hours required		42	Additional courses from Business and Accounting, Computer Information Systems, Criminal Justice, Education, Emergency Management, Fire Science, Social Work, and the Health Professions may transfer as free electives to the B.S. in Organizational Leadership. Business management and related courses cannot exceed 27 semester units of the minimum number required for completion of the degree.		
Total semester hours required for completion of the B.S. in Organizational Leadership		120			

Coursework with a grade of C or better is considered for transfer credit.