



OFFICE OF BENEFITS & PAYROLL ADMINISTRATION

Notice of Employee COBRA Rights

The state of Georgia provides for the mandatory coverage of members and eligible dependents that were covered by a group plan at least six months immediately prior to termination. Such individuals are entitled to continue group hospital, surgical, and major medical insurance coverage for the remaining policy month at termination of employment. However, a group member is not entitled to coverage where:

- 1) coverage was terminated because employment was terminated for cause;
- 2) the group member did not pay the required contribution;
- 3) the discontinued coverage was immediately replaced by similar group coverage; or
- 4) the group plan was terminated in its entirety.

You may elect to continue health and dental insurance benefits through COBRA at your own expense for up to 18 months (29 months if termination is a result of a disability). Core Management Resources (CMR) will send you a COBRA packet concerning continuance under this program. The information will include premium costs for our health and dental plan.

If you do not receive your COBRA enrollment package within 10 days of your termination, or if you have questions regarding coverage, please contact Lakeisha Cornelius with CORE at (478) 741-3521.