

McAfee School of Theology
Three-Year Plan
2006-2009

Overview

In the next three years the McAfee School of Theology needs to:

1. Continue to increase its enrollment each year
2. Complete ATS self-study report and accreditation review
3. Complete the second tier of faculty by appointing full-time professors of Preaching, Church History, and Theology
4. Monitor the new M.Div. concentrations and joint degree programs
5. Begin to offer the Th.M. degree
6. Continue to increase its library holdings
7. Renovate and occupy the second floor of the Theology building
8. Continue to host major events that enrich the educational program and offer continuing education for alumni and supporting ministers

1. Enrollment

Enrollment has a direct bearing on faculty-student ratios and therefore on the pace at which the need for new faculty members will develop. We can make reasonable projections and set goals, but there is no way we can assure that these goals will be met. The competition among the CBF partner schools for students coming from Baptist colleges and universities in the southeast and the continuing erosion of number of student ministry programs and religion departments that are friendly toward McAfee (or any other CBF partner school) continue to impede our recruitment efforts.

In order to continue to grow and achieve the goals stated below, the school needs to reach the following enrollment goals by the 2008-09 academic year: 226 M.Div. students, 35 D.Min. students, and 5 Th.M. students, for a total enrollment of 266 students.

M.Div. Enrollment

	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09
Entering	60	61	58	65	65	65
Attrition	16	20	19	20	20	20
Graduated	30	31	37	39	40	40
Total	199	208	210	216	221	226

D.Min. Enrollment

	2004-05	2005-06	2006-07	2007-08	2008-09
Entering	7	5	8	10	12
Attrition	0	0	0	0	0
Graduation	0	0	0	0	7
Total	7	12	20	30	35

2. ATS Accreditation Review

The ATS self-study process, directed by Dr. Larry McSwain, is on schedule. The self-study report will be finished and ready for review, approval, and submission to ATS this fall. The ATS visit will occur on February 11-14, 2007.

3. Faculty and Staff Appointments

The last faculty appointment was Dr. David Garber, assistant professor of Old Testament and Hebrew (August 1, 2005). Dr. John Claypool died a month later, so in reality the number of full-time faculty teaching at McAfee in 2005-06 remained unchanged from 2004-05, but there was a vacant position all year. Mr. Charles F. Johnson is coming as Visiting Instructor of Preaching for 2006-07, and some determination about a full-time appoint to this position will need to be made during the year. If possible, a professor of Church History needs to be appointed to begin in the summer of 2007, and a professor of Theology needs to be appointed to begin in the summer of 2008. Modest continued growth in enrollment and launching the Th.M. degree program in the fall of 2008 will keep the faculty-student ratio constant at about 18:1. When these appointments are made, the school should strive to add faculty members who are assistant professors who have degrees from schools other than Southern Seminary, and who are African-American.

Student - Faculty Ratio

	2004-05	2005-06	2006-07	2007-08	2008-09
Total enrollment	215	222	236	251	266
Faculty	12	12	13	14	15
Ratio	17.9	18.5	18.2	17.9	17.7

In the near future (if possible by the summer of 2008) McAfee needs to create two new staff positions: (1) a full-time liaison with supporting churches who will also handle referral and recommendations for current students, graduating students, and alumni; and (2) a full-time staff member in student services and student life. Initially these two positions might be combined.

4. M.Div. Concentrations and Joint Degree Programs

Over the past several years McAfee has developed a number of Concentrations in order to serve current students (and attract prospective students) with specific vocational

interests. In the course of the next three years the faculty needs to evaluate the effectiveness of each of these concentrations and revise the requirements for them in light of the assessment data. The school currently offers the following concentrations and joint degree programs, and the number of students who have declared for each one as of June 29, 2006, is indicated. Ninety-six students, or 56 percent of the student body, have not declared a concentration, either because they have not yet chosen a concentration or because they are pursuing the basic M.Div. curriculum.

<u>Concentration</u>	<u>No. of Students</u>
None	93
Counseling	17
Academic Research	14
Pastoral Care	12
Christian Education	11
MDiv/MBA	6
MDiv/MS	6
Business Administration	3
Urban Mission	3
Pastoral Care & Counseling	2
Church Music	1

These numbers will change when registration for the fall 2006 is complete.

The Counseling concentration (which requires the courses needed for state licensure offered through the College for Continuing and Professional Studies) and the Pastoral Care concentration (which requires Clinical Pastoral Education) are being phased out. Current and entering students with an interest in counseling or chaplaincy will choose either the Pastoral Care & Counseling concentration or the joint MDiv/MS degree program. Altogether 37 students (or 22 percent of the student body) are pursuing a program related to pastoral care or counseling.

5. Th.M. Degree Program

As part of the ATS self-study process, the faculty has been gathering data and studying the need and feasibility of a Th.M. (Master of Theology) degree program. Ten percent of McAfee's 211 alumni have gone on to Th.M. or Ph.D. programs, including some of the top graduate programs in the country. This fall McAfee students will be entering Ph.D. programs at Baylor, Chicago, and the G.T.U. in Berkeley, and other graduates are currently enrolled or have graduated from Ph.D. programs at Ga. State, Oxford, Princeton, Temple, U. Ga., U. Va., and Vanderbilt. A Th.M. program would offer graduates from McAfee and other CBF partner schools an opportunity to do a year of specialization in a field of their choice, and some students will use it to enhance their preparation to enter a Ph.D. program. The development of a Th.M. program would also be a further step for McAfee toward offering the Ph.D. at some point in the future. It is evident to most observers that moderate Baptists need Ph.D. programs that will train

future faculty for CBF partner schools, especially in the ministry studies area, and provide Ph.D. educated leadership for churches and other ministry related positions.

In order to be ready to offer the Th.M. degree, McAfee needs to:

1. complete the second tier of faculty appointments as outlined above
2. continue to enhance and expand its library and information resources
3. continue to develop the strength and reputation of its faculty, especially through research and publication
4. develop scholarship support for Th.M. students

6. Library Holdings

Maintaining the support for the Theology library and augmenting it with new publications while filling gaps in the collection will continue to be a high priority for the school if it aspires to offer the Th.M. and Ph.D. degrees. The record of its growth in recent years is summarized in the following chart. Figures for past years are based on the annual ATS reports, and the figures for coming years are reasonable goals if we continue the present level of support.

Growth of the Theology Collection Swilley Library

	2002	2003	2004	2005	2006	2007	2008	2009
Printed books	35,527	42,729	45,225	49,670	55,000	60,000	65,000	70,000
Expenditures	\$129,967	\$123,181	\$123,975	122,573				
Circulation	6,815	6,591	7,910	7,698				

7. Facilities

The McAfee School of Theology currently occupies the first floor of the Theology building, offices on the east side of Day Hall, an office suite on the west side, a work room, and another room in Day Hall that is used by Baptist Women in Ministry. We will need additional space for the projected faculty appointments over the next three years. The Cooperative Baptist Fellowship has indicated, however, that it will vacate the second floor of the Theology building by the beginning of 2009. Plans will need to be made for the renovation and use of that space. All non-administrative faculty offices should be moved to the second floor, and space will need to be refurbished for faculty offices, a lounge, storage, a preaching lab, a conference room, and additional classrooms. In that process, attention should be given to refurbishing the first floor also. The Theology building was built in the latter part of 1996. Since that time the lounge and some classrooms have been painted, but the carpet has not been replaced.

8. Major Events

Each year the McAfee School of Theology sponsors or co-sponsors several major events that attract participants from supporting churches and the Atlanta area, students, and alumni. These events not only enhance the educational program at McAfee but provide

opportunities for fellowship and continuing education for those who make up the school's support network. The dates have been set for the following events:

2006

August 22	Founders Day/Convocation (Dr. Kirby Godsey)
September 24-26	Mercer Preaching Consultation, St. Simons Island
October 3	CBF Day at McAfee
October 12-13	Ethics Conference (featuring Tony Campolo)
October 26	Institute for Healthy Congregations Workshop in Macon
November 6	Alumni and Friends Lunch (Macon)

2007

February 19-20	William Self Preaching Lectures (Dr. Tom Long)
February 19	Board of Visitors Meeting
March 19-20	Urban Ministry Conference (Ray Baake)
April 14	Claypool Classic (5K run/walk)
May 19	Graduation

2008

February 18-19	William Self Preaching Lectures (Amy-Jill Levine)
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With the exception of the Ethics Conference, the other events are annual or recurring events.

R. Alan Culpepper
Dean, McAfee School of Theology

6/29/06